

**Mid America Investment Board  
Executive Committee Meeting  
America's Job Center - Belleville  
February 06, 2025**

**Present:**

Rich Sauget  
Larry McLean  
Tony White  
Donna Richter

**Staff:**

Rick Stubblefield  
Lee Reese  
Cindy Layman

Rich called the meeting to order at 8:35 am. There was no public comment regarding the agenda.

Lee gave an overview of the Executive Committee meeting minutes for 09/26/24 and 11/19/24. Rich asked if there was any discussion on the Executive Committee meeting minutes for 09/26/24 and 11/19/24. Hearing none, Rich stated the minutes were on the Consent Agenda.

Lee shared that the SD&O Committee met on 01/18/25 by Zoom, but there was not a quorum, so the SD&O meeting minutes from 09/17/24 were not approved. Lee shared that ScaleLit developed a customer satisfaction survey online with a QR code at the One-Stop and wanted each of the partners to complete a survey online to set a regular meeting schedule for the One-Stop partners. Lee shared that the PY25 MOU and Budget negotiations are under way.

Lee shared that the Marketing Committee met by Zoom on 01/29/25. The Marketing Committee meeting minutes for 09/18/24 were approved. Expanding services by word-of-mouth was discussed. Lee shared that the IGD Youth Program was marketing WIOA programs on the IGD Youth Program Facebook page.

Larry shared that the Youth Council met 01/30/25 by Zoom. The Youth Council meeting minutes for 09/19/24 were approved. Brenda discussed performance as well as youth registrations and new Paid Work Experience sites. Larry shared that the Youth Program RFP for Youth providers will go out next week and discussed the RFP and provider approval process.

Lee discussed the performance report and there was a brief discussion. There was discussion on how the percentages are derived and how the goals are negotiated. There was discussion on how the staff works to increase performance outcomes.

Lee shared the quarterly services report and there was a discussion on working with ScaleLit to get more accurate numbers that reflected the services being provided by One-Stop partners.

Lee shared that the 203 budget was obligated and that the 204 budget had some high direct training percentages, but that would change as salaries and fringe benefits were drawn upon.

Cindy gave an overview of two Incumbent Worker Projects for Velocity Metalworks in Belleville. The first project was a total cost of \$6,000.00 and was for an employee to receive supervision and

management training in three out-of-state locations in order to eventually run Velocity Metalworks. The second project was a total cost of \$15,000.00 to upskill a current employee from another department in precision machining. Velocity will use an on-the-job training and mentor approach to increase the employee's skill and making him ready for a promotion and pay increase. Another employee will attend SWIC for an Industrial Maintenance certification and some on-the-job training. The employee will receive a pay increase. There was discussion and a consensus that the projects met the elements necessary to recommend funding to the Board. Larry made a motion that was seconded by Tony that the first project be amended from a 10% employer match on the project with a 50% match on the travel costs reducing the cost to \$4,475.00. The motion was unanimous.

Cindy shared that that Chamberlain University had signed their training agreement and was a consent item for approval to remain an approved training provider.

Lee shared that the next MAWIB Board meeting, February 13<sup>th</sup>, 2025, will be an Awards Breakfast and meeting.

Rich presented the Consent Agenda for approval to recommend to the MAWIB Board at the October 3rd meeting. Larry made a motion to approve, Tony seconded. All were in favor.

With no other items to be presented or comments, Donna made a motion to adjourn, and Tony seconded. All were in favor. The meeting was adjourned at 9:38 am.